

Dear fellow FSC members,

At the board meeting on November 25, 2015, the Board of Directors (BoD) approved the proposed changes by our bylaws committee and moved them out for review by our voting membership.

After initial feedback from voting members and a meeting with our club attorney, the BoD has decided to postpone the bylaw changes until later in 2016. Even though most of the changes were sound, our club attorney highly recommended we re-write the bylaws in accordance with today's standards, regulations, and business practices for our type of non-profit corporation. Our current bylaws originated in 1985 and have since been modified several times. These bylaws, however, are dated and have not met the standards and our needs for some time.

The board has primarily focused on range operations and the front end of our business in the last 3-4 years. Now that we have that piece running smoothly, it is time to focus on the corporate infrastructure, business practices, policies, and documentation. FSC needs to be structured so the Board of Directors and business can operate efficiently and effectively to serve our membership and clients. The bylaw committee, chaired by Mike Brady, will be working with our club attorney to re-vamp our bylaws to meet current and future needs. I anticipate this will take several months. Updates will be given at each monthly board meeting for those that are interested.

Some of the areas we will be focusing on:

- meeting all current regulations and standards for the type of non-profit we are
- board of director structure
- Streamline bylaws for readability and ease of interpretation
- Changing bylaws to policies, as deemed appropriate by our attorney
- Simplify the process to become voting members.
- Set up bylaws to reflect how we operate now, not 25 years ago
- Better define the role and responsibilities of the board directors and officers

These modifications are by no means a small feat and will take some time. I am asking for our membership to be patient. These efforts will ensure that future boards will have a sound playbook to operate by in order to protect our membership and protect the club we have all worked so hard for.

Those that are waiting to become voting members, please feel free to go through the current process in place to become a voting member. If you are unclear of the process, please contact the range office or attend one of our monthly board meetings.

At this time we will be canceling the Special Membership meeting scheduled for February 24th, 2016. We will notify everyone once the new revised bylaws are ready for membership review.

Thank you for your patience and understanding.

Sincerely,

Vu Pham

FSC - President